

Texas Training and Education Requirements

Director MUST have one of the following:		
Requirements:	Bachelor's degree WITH 12 credits in child development AND 6 credits in business management AND 1 year of experience in child care	60 credits WITH 9 credits in child development AND 3 credits in business management AND 2 years of experience in child care
	Associate's degree WITH 6 credits in child development AND 6 credits in business management AND 2 years of experience in child care	Child Care Administration certificate WITH 15 credits in child development AND 6 credits in business management AND 2 years of experience in child care
	CDA Credential AND 6 credits in business management AND 2 years of experience in child care	Day Care Administration Credential AND 2 years of experience in child care
	9 credits in child development AND 9 credits in business management AND 3 years of experience	
Director's MUST have 30 hours of annual training each year:		
6 hours MUST be in 1 or more of the following:	Child Growth and Development	Guidance and Discipline
	Age-Appropriate Curriculum	Teacher-Child Interactions
	Serving Children with Special Care	
1 hour MUST be in:	Child Abuse and Neglect	
If less than 5 years of experience as a Director, they MUST have:	6 hours in management techniques, leadership, or staff supervision	
If more than 5 years of experience as a Director, they MUST have:	3 hours in management techniques, leadership, or staff supervision	
If center cares for children 24 months or younger, Director MUST have:	1 hour in Shaken Baby Syndrome, Sudden Infant Death Syndrome OR Brain Development	

Last hours can be in 1 or more of the following:	Care of Children with Special Needs	Child Health (i.e. nutrition)
	Safety	Risk Management
	Cultural Diversity	Professional Development
	Prevention of Disease	Topics Specific to Age Group (i.e. toddlers and biting)
	Developmentally Appropriate Practices	Identification and Care of Ill Children
	Observation and Assessment	Attachment and Responsiveness
	Minimum Standards	

Staff – Caregivers MUST be at least 18 years of age		
Requirements:	8 hours of pre-service training (<i>prior to being alone with children</i>)	16 hours of additional training (<i>within 90 days of employment</i>)
	24 hours of annual training per year for Staff - Caregivers **Relevant to age group working with**	
24 hours of annual training requirements for Staff - Caregivers:		
6 hours MUST be in 1 or more of the following:	Child Growth and Development	Guidance and Discipline
	Age-Appropriate Curriculum	Teacher-Child Interactions
1 hour MUST be in:	Child Abuse and Neglect	
17 hours MUST be in 1 or more of the following:	Care of Children with Special Needs	Child Health (i.e. nutrition)
	Safety	Risk Management
	Cultural Diversity	Professional Development
	Prevention of Disease	Topics Specific to Age Group (i.e. toddlers and biting)
	Developmentally Appropriate Practices	Identification and Care of Ill Children
	Observation and Assessment	Attachment and Responsiveness
	Minimum Standards	
Anyone caring for children under the age of 24 Months MUST have 1 hour in 1 of the following:	Shaken Baby Syndrome	Sudden Infant Death Syndrome
	Brain Development	

Other Training Information:		
Only 50% of training can be <i>"self-instructional"</i>	No roll over hours from year to year	
1 Clock Hour = 0.1 CEU	10 Clock Hours = 1 CEU	50 Clock Hours = 3 Credits 5 CEUs = 3 Credits